

## **201& SALARY RECOMMENDATIONS BY TEK\***

\* The Finnish Association of Graduate Engineers TEK

### **THE ENTRY SALARY (AFTER GRADUATION)**

for the period of Dec 1, 201%- May 31, 201& is

**3 4-0 EUR / MONTH**

The next recommendation will be given in May 201&.

This recommendation concerns the tasks of an expert, while the weekly working time is 37,5 hours. First salaries can be higher in some more demanding tasks, in certain branches, among employees with higher weekly hours, employees with more experience and in the capital city area.

This recommendation is based on the labor market research and on the salaries mentioned by the graduates in a TEK graduate survey as well as the official prognoses on the future economic situation and on the salary development.

## 201& SALARY RECOMMENDATIONS FOR TRAINEESHIPS/SUMMER JOBS BY TEK\*

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### STUDY CREDITS

### SALARY

37,5 -	1 - 900 EUR/month
75,0 -	1 900 EUR/month
112,5 -	2 000 EUR/month
150 -	2 100 EUR/month
195 -	2 190 EUR/month
240 -	2 400 EUR/month

The salary recommendations concern the situations, when the student is working in the branch of his/her own field of study. If possible, discuss the possibility of following these recommendations with your employer.

The salary should be higher if the student has former work experience or additional studies which improve the working abilities. In capital area the salaries are approx. 6% higher than in the rest of Finland.

In more advanced traineeships and tasks the students are recommended to be paid regarding to the salary standard in that specific field.

When dividing the monthly salary by 158 you will get the hourly salary.

## SALARY RECOMMENDATIONS FOR MASTER'S THESIS WORK BY TEK:

**2 500 EUR/MONTH**

The salary should be higher if the person is handling other tasks at the same time.