## Tanja Karppinen







Tanja Karppinen is project manager for LUT University's new students' First-Year Experience (FYE) and LUT's Welcome Team leader. Tanja has worked in this position since 2014, developing LUT University's FYE programme.

LUT's First-year Experience is to help newcomers' arrival, adaptation, and integration to LUT, new city of living and Finland. In practice it means for example arranging services to newcomers to ease their first steps in their new environment

Tanja Karppinen lectures on intercultural relations and Finnish culture for LUT's new international students and for her Cross-Cultural Encounters course. She is also responsible for tutor training courses at LUT.